



## *Realizing Options for Student Excellence (R.O.S.E)*

In 1994, **Dr. Bobbie George**, Emeritus Faculty of Cal State University of Bakersfield, created the idea of the ***R.O.S.E. Mentor program (Realizing Options for Student Excellence)***. Dr. George was a driving force behind the program from its inception. It was developed to support young women in their Junior and Senior years of high school. The students in the program are selected by their high school counselors because they demonstrate potential for success. It is believed that they will benefit from mentoring and career building activities.

The program consists of several seminars for mentors and mentees covering a wide range of topics such as Health & Fitness, Preparation for Speaking in Public, and Finance Management Tips. The seminars are designed to help participants better recognize their value and self-worth. Funding is provided to cover all costs of the events and activities for the mentees, including the cost of attending the Bakersfield Women's Business Conference. There is no cost to the student mentees.

The adult mentors act as role models to encourage students to formulate and set goals, and to continue their education through high school graduation, and beyond. Additionally, mentors and their R.O.S.E. students meet once or twice a month between January and May. These informal get-togethers give mentors and students the opportunity to develop a deeply supportive and trusting relationship. The women who take on the role of the mentor consistently remark that they receive as much from the program as the students they mentor.

Over the years, ***approximately 400 high school students*** have had the opportunity to shadow an adult mentor. We are in need of ROSE mentors so, if you would like to give back to a young lady, please contact the ROSE coordinator - Susan Spears (661-428-5141) or stop by the ROSE Mentoring booth during the Bakersfield Women's Business Conference.



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### **Mentor Application**

**Name:**

*\*Please note we will be sharing your contact information with all mentors. Please advise if there is some information you do not want to disclose. Thank you*

**Address:**

**Phone: (Home)**

**(Work)**

**(Cell)**

**E-mail:**

**Employer:**

**Years with Employer:**

**Job Title:**

**How did you hear about the program? If referred by a current or past mentor, please indicate name.**

*Note: In order to transport your student, you will need a valid California Driver's License and proof of car insurance.*

You may electronically mail your application along with a scanned copy of your California Driver's License and proof of car insurance to [vismama@att.net](mailto:vismama@att.net).

You may also mail this information to:

Susan Spears  
4006 Kempsey Ct  
Bakersfield, CA 93313



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**Please answer the following questions regarding your interest in the ROSE Mentor program.**

1. Would you like to join the ROSE Mentor program as a:  
Mentor  Interviewer  Event Assistant
2. What do you feel is the main role of a mentor?
3. What influenced you to become a mentor?
4. What is the strongest asset that you bring to the program?
5. What experiences have you had in working with high school students?
6. Please indicate your education/training background:
7. Please indicate your hobbies/interests:
8. Please list any languages you speak, other than English:
9. Would you be willing to show your R.O.S.E. student your workplace and explain how you built your career?
10. Would you be willing to spend two hours a month getting to know your R.O.S.E. student in addition to monthly planned program activities?
11. Would you be willing to mentor a student from an outlying area such as Delano, Wasco, Arvin or McFarland? If yes, please indicate which area(s).
12. We invite you to share new ideas and feedback to aid us in future planning of guest speakers and activities. Do you have a skill or something exciting about yourself that you would like to share during a R.O.S.E. program session? Do you know someone who would be a great speaker and presenter to our young ladies?